

CAREER DEFINING EXPERIENCE



The Arcticom
Group®

WITH AN ELITE TEAM OF MECHANICAL
SERVICES PROFESSIONALS.

THE ARCTICOM GROUP TECHNICIAN INTERNSHIP PROGRAM

The TAG Technician Internship Program offers students an incredible educational opportunity designed to deliver growth and skills for aspiring professionals. With an emphasis on hands-on learning, interns are guided through real-world scenarios alongside best-in-class technicians, gaining valuable professional experience.

Our program integrates performance reviews and constructive feedback to ensure constant progress. With our tried and tested combination of mentorship and immersive training, the TAG Technician Internship Program equips students with the skills, insights, and confidence to excel in a lasting and rewarding career.



INVESTING IN THE NEXT GENERATION

- › Paid internship with full-time employment opportunity
- › Supportive instruction devoted to safety, education, and advancement
- › Performance reviews with constructive feedback fostering professional development
- › Dedicated mentorship and in-field training with veteran technicians

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TAG TECHNICIAN INTERNSHIP PROGRAM SCHEDULE

The program calendar is thoughtfully constructed to provide participants with a well-rounded educational experience. It spans three effective phases, each designed to progressively enhance skills and knowledge. The program includes regular check-ins and performance reviews, bringing continuous growth, and providing valuable career experience.

SPRING | SUMMER | FALL

WEEK 1

INTRODUCTION: TAG EMPLOYEE EXPECTATIONS

Structure, safety, service operating procedures, customer expectations, systems, communication

WEEKS 2-4

FIELD TRAINING I: PREVENTATIVE MAINTENANCE

Mentor assignment, personal protective equipment, quote information, mobile systems

WEEKS 5-6

FIELD TRAINING II: SERVICE CALLS

Shadowing a technician, diagnosing equipment, troubleshooting, communication with supervisors, dispatch procedures



INTERNSHIP PROGRAM BENEFITS

- › Paid internship program with dedicated mentors and in-field experience with veteran technicians
- › Tool purchase stipend of \$1,000+ value awarded upon completion of internship
- › Level-up with continued education and advanced training
- › Full-time employment and relocation opportunities in multiple states available upon completion

OUR PEOPLE ARE OUR MISSION

Our leadership team at The Arcticom Group is among the most experienced in the mechanical services industry, and our mission is clear:

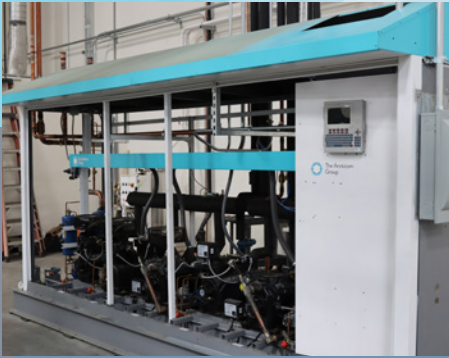
- › Create and maintain a safe and rewarding workplace that makes our team members proud.
- › Attract exceptional talent and provide training to the highest possible standards.
- › Develop continued education programs with the most advanced resources and technology available.



TAG TECHNICIAN TRAINING CENTER

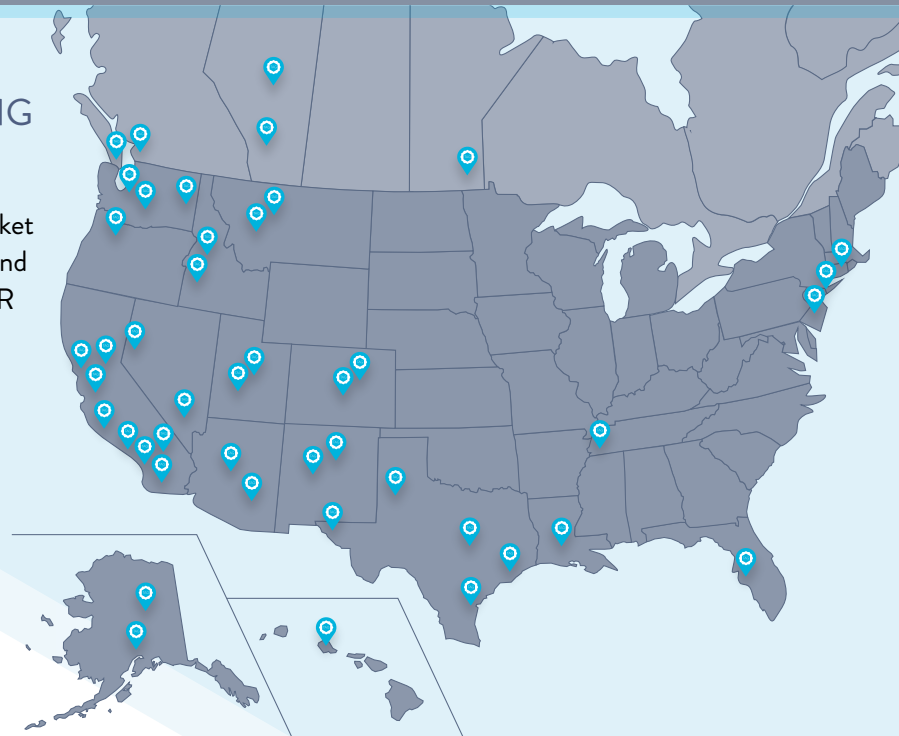
The state-of-the-art training center located in a vital hub of Southern California demonstrates our commitment to our technicians' continuous learning journey. Bringing in select talent from our international family of companies to provide best-practice sharing and continuing education, TAG remains at the forefront of industry expertise and education.

Our unmatched commitment to professional development, safety, and advancement separates us from other career paths, making us the employer of choice in the vast and dynamic mechanical services industry.



NORTH AMERICA'S FASTEST GROWING HVACR INDUSTRY LEADER

At The Arcticom Group (TAG), our family of best-in-market operating companies delivers the highest-quality service and customer experience in commercial and industrial HVACR services. Leaders in an expansive mechanical services and temperature control industry, we proudly serve our customers with extensive industry experience throughout North America.



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